



CERTIFICATED VACANCY ANNOUNCEMENT

Position: ELEMENTARY SCHOOL BILINGUAL TEACHER
Grade: 3rd Grade

Minimum Qualifications:

- Bachelor's or advanced degree
- Appropriate valid California Credential
- CLAD or BCLAD

Required Qualifications: Bilingual skills in English and Spanish

Location: 467N. White Road, San Jose, CA 95127
Salary: Competitive plus full benefits
Start Date: Immediately

Description of School:

Escuela Popular is a public charter school in San Jose. Founded in 2002, Escuela Popular provides educational services to over 900 students in three age-appropriate programs in two facilities. Our student population is predominantly Latino. Most of our students are first generation immigrants who come from Spanish-speaking households. The Elementary School implements the Two-Way Dual Language Immersion program with Spanish being the target language. The elementary program serves students in grades K-8. The Under 19 High School Program serves students ranging in age from 14-19, while the Over 19 High School Program serves adult students in the morning and evening programs. The Over 19 High School Program provides childcare services for its students.

Duties/Responsibilities:

- Provides multiple subject instruction in Spanish and English to children; prepares daily lesson plans utilizing textbook materials, supplemental instructional materials, audio and visual aids, etc.
- Develops a positive and effective classroom culture with high expectations for all students.
- Implements curricula and classroom activities to meet state standards.
- Understands and delivers English Language Development instruction.
- Writes and delivers weekly lesson plans using the Backwards Design method.
- Identifies unique student needs and responds accordingly, collaborating with other teachers and outside service providers, when necessary.
- Utilizes assessments to recalibrate instructional practices.
- Schedules and confers with parents/students periodically. Confers with school personnel (e.g., director, teachers, counselor, psychologist, supervisors, etc.), as necessary.
- Provides behavioral and academic intervention for students, as needed.
- Supervises and disciplines students (e.g., classroom, hallways, restrooms, lunchroom, assemblies, bus duty, etc.) following the student discipline code.
- Evaluates students through the utilization of teacher made tests, standardized tests, and observations.
- Performs required supplemental duties (e.g., takes attendance, grade card reporting, interim reports, book



orders, supply orders, emergency medical forms, student cumulative folders, bulletin boards, etc.).

- Participates in and helps supervise emergency preparedness drills (e.g., earthquake, fire, etc.).
- Demonstrates regular and predictable attendance.
- Participates in professional development activities, including in-service, workshops, seminars, and conferences.
- Serves on education-related committees (e.g., curriculum, course of study, textbook, etc.).
- Participates in extra-curricular and school community activities.
- Collaborates with colleagues in order to align curriculum and share best practices.
- Performs other duties required in job description and as assigned by supervisor.

Requisite Character Traits:

- A passion for teaching and command of the subject matter
- Think parents are part of the solution, not part of the problem
- Committed to preparing EVERY student for college
- Willing to engage in constant efforts to improve personal instruction
- Reflective learner
- Passionate about developing an extraordinary classroom environment
- Confident that data driven instruction can be an effective tool for bolstering student achievement
- Exhibit compassion, resilience and no-excuses attitude
- Excellent demeanor with students; commands respect, excellent classroom management skills

Please forward cover letter, resume, and a copy of valid California credential to hr@escuelapopular.org.
Reference the grade level you are interested in teaching in the subject line.

Please note that candidates will only be contacted if selected for an interview.

Escuela Popular is an Equal Opportunity Employer.