



CERTIFIED VACANCY ANNOUNCEMENT

Title: High School Math Teacher
FLSA Status: Exempt
Location: 149 N. White Rd, San Jose, CA 95127
Status: Full-Time

ABOUT US:

Escuela Popular (EP) was founded in 1986 as a grassroots, community-based school to meet the growing demand for English instruction in East San Jose. Over the years, EP has expanded significantly, now serving over 800 students across three age-appropriate programs.

Our students are predominantly Latino, many from Spanish-speaking households. Escuela Popular is a proud dual-language educational community serving students and families in San Jose. We believe education transforms lives and that all students, regardless of background or circumstance, deserve access to high-quality, culturally relevant learning. Our PM Program provides nontraditional students—especially working adults—with a flexible and supportive learning environment that meets them where they are. Our high school programs include:

- **Under 19 High School Program:** Serves students ages 14-19.
- **Over 19 High School Program:** Serves adult learners in morning and evening classes, offering childcare services for students who need them.

POSITION OVERVIEW

We are seeking a passionate, culturally responsive **Math Teacher** to teach in our **PM High School Program (2:30 PM – 11:00 PM)**. This role is ideal for an educator passionate about supporting nontraditional and working students through engaging, relevant, and student-centered math instruction.

Responsibilities:

- Teach high school-level math courses (e.g., Algebra, Geometry, Integrated Math) aligned to state standards and school curriculum
- Differentiate instruction to meet diverse academic levels and language abilities
- Incorporate real-world problem solving and culturally relevant examples to deepen student engagement
- Assess student progress regularly and provide constructive feedback
- Collaborate with colleagues to ensure a cohesive instructional program and interdisciplinary connections
- Maintain accurate student records, including grades and attendance
- Contribute to a welcoming and safe school culture where every student feels seen and supported



- Participate in PM Program meetings, professional development, and schoolwide events

DESIRED CHARACTER TRAITS

- Passion for teaching and subject matter expertise.
- Commitment to preparing every student for college and future success.
- Strong classroom management skills and a positive presence with students.
- Data-driven and reflective approach to instruction.
- Collaborative and open to continuous learning and professional growth.
- Belief in the importance of family engagement in education.
- Exhibits compassion, resilience, and a no-excuses attitude.
- Willing to engage in constant efforts to improve personal instruction.
- Reflective learner.
- Passionate about developing an extraordinary classroom environment.

REQUIRED QUALIFICATIONS

- Valid California Single Subject Teaching Credential in Math with a CLAD Authorization. (Required)
- Experience working with high school and/or adult learners. (Highly Preferred)
- Bilingual/Biliterate (Spanish/English). (Highly Preferred)
- Strong classroom management and culturally responsive teaching practices. (Highly Preferred)
- Commitment to evening work schedule (2:30 PM – 11:00 PM). (Required)
- Two current letters of recommendation. (Required)

WHY JOIN US?

- Make a lasting impact in the lives of students who are often balancing school, work, and family responsibilities.
- Be part of a tight-knit, mission-driven team.
- Participate in meaningful professional development.
- Competitive salary and benefits that include medical, dental, vision, and life insurance.
- Opportunities for growth and innovation within a supportive school culture.

HOW TO APPLY

Interested candidates should submit the following to hr@escuelapopular.org or EdJoin:

1. Cover letter
2. Resume
3. Copy of a valid California credential
4. Two letters of recommendation

Only candidates selected for an interview will be contacted.

Escuela Popular is an Equal Opportunity Employer.