



Now Hiring: Career Technical Education (CTE) Instructor

Position Title: Career Technical Education (CTE) Instructor

FLSA Status: Credentialed / Nonexempt

Location: 149 N. White Rd, San Jose, CA 95127

ABOUT ESCUELA POPULAR

Founded in 1986, Escuela Popular (EP) is a grassroots, community-based charter school that has grown to serve over 800 students in East San Jose. Our culturally rich programs focus on serving Latino and Spanish-speaking families, offering:

- A K–8 Elementary School implementing a Two-Way Dual Language Immersion program with Spanish as the target language.
- A high school program for students under 19 years of age.
- An adult high school program for learners over 19, which includes childcare for parents pursuing their education.

EP is committed to educational equity and empowering students through bilingualism, academic excellence, and holistic support.

POSITION OVERVIEW

Escuela Popular is seeking a dynamic and passionate CTE Instructor to join our team! In this role, you will design and deliver engaging, standards-based instruction in a designated career pathway to both high school youth and adult learners earning their high school diplomas. You will provide hands-on learning opportunities, help students explore career options, and support them on their path toward industry certification and success in post-secondary education or the workforce.

KEY RESPONSIBILITIES

- Plan and deliver lessons aligned with state CTE and ELD standards
- Integrate academic, technical, and employability skills through hands-on learning
- Assess and support student progress with timely feedback



- Establish a safe, inclusive, and culturally responsive learning environment
 - Build connections with industry partners and post-secondary institutions
 - Support students in career exploration, internships, and certifications
 - Maintain accurate records (grades, attendance, student progress)
 - Collaborate with colleagues and attend professional development
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DESIRED CHARACTERISTICS

- Deep passion for teaching.
 - High expectations for all students and commitment to their success.
 - Strong classroom management and organization skills.
 - Reflective and data-driven with a growth mindset.
 - A collaborative team player open to feedback and continuous improvement.
 - Culturally competent with a belief in the power of bilingual education.
 - Views families as partners in education and builds strong relationships with them.
 - Willing to go above and beyond to ensure student learning and well-being.
 - Bring real-world experience into the classroom.
 - Supports diverse learners with empathy and responsiveness.
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REQUIRED QUALIFICATIONS

- High School Diploma (required)
 - Bachelor's Degree in Education or a related field (highly preferred)
 - Valid California CTE Credential in Education Clear or with an EL Authorization (required)
 - Industry experience in your CTE pathway (required)
 - CPR Certification (required)
 - Bilingual in English and Spanish (Highly Preferred)
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COMPENSATION & BENEFITS

- Compensation: Starting salary for CTE teachers with a clear credential ranges from **\$24.99 to \$28.94 per hour**, depending on education level (High School diploma, Associate Degree or higher). Final placement on the salary scale will be based on verified years of relevant industry and/or teaching experience, in alignment with our salary schedule.
- Comprehensive benefits include:
 - Medical, dental, vision, and life insurance



- Paid sick leave
 - Ongoing professional development
 - Supportive, mission-driven school culture
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HOW TO APPLY

Please email the following to hr@escuelapopular.org:

- Cover Letter
- Resume
- Copy of a valid California credential
- Two letters of recommendation

Only candidates selected for interviews will be contacted.

Escuela Popular is an Equal Opportunity Employer.