



### Board Members

Dr. Pablo Reguerín, Chair  
Dr. Bernard Gifford, Vice-Chair  
San Juana Ochoa, Secretary  
Dr. Ellen Middaugh, Treasurer  
Maria del Rocio Preciado  
Robert Escobar  
Dr. Sherry Segura

## **Special Meeting of the Board of Directors**

**Thursday, December 11<sup>th</sup>, 2025  
3:00PM – 5:00PM**

**ESCUELA POPULAR  
149 N. White Road  
San Jose, CA 95127**

Additional Call-In Address: 7 Commodore Dr. Emeryville, CA 94608

### ZOOM INFORMATION:

<https://us02web.zoom.us/j/5512053561?pwd=S0JhS3I3MmZHU01HbFZiaWp3Z2dLdz09&omn=89290801549>

Meeting ID: 551 205 3561  
Passcode: EPBM

### Agenda

#### 1.0 Call to Order

#### 2.0 Roll Call / Attendance

#### 3.0 Public Comments

Public comment for items of interest to the public and within the scope Escuela Popular (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. Regarding non-agenda item public comments, in accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give directions to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

#### 3.1 Non-Agenda Public Comment

#### 3.2 Agenda Public Comment

#### 4.0 Approve Minutes from December 1<sup>st</sup>, 2025



## 5.0 Discussion & Action

- 5.1 Financial Update
- 5.2 Approve FY25-26 1st Interim Financial Report for EPAFLC and EPCTC
- 5.3 Approve Organization and Budget Realignment
- 5.4 Approve EPCTC Charter Renewal Petition
- 5.5 Approve Material Revisions for EPAFLC & EPCTC

## 6.0 Consent Agenda

- 6.1 Approve Ethnic Studies Curriculum: Integration of Ethnic Studies into Spanish Courses
- 6.2 Approve 2025-2026 Safety Plan

## 7.0 Closed Session

- 7.1 Conference with Legal Counsel – Anticipated Litigation  
Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9 (three cases)
- 7.2 Section 54957: Public Employee Discipline/Dismissal/Release

## 8.0 Report Out of Closed Session on Any Action Taken

## 9.0 Adjournment

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**AUDIO TAPED RECORDING**

Notice is hereby given that any audiotaped recordings of board meetings are solely for the purpose of keeping minutes. Audiotapes will not be available for review as the Governing Board will only keep audio tapes of the most recent board meeting.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires a reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Escuela Popular 149 North White Road, San José, CA 95127; telephone, (408) 275-7191; fax (408) 275-1595.

**FOR MORE INFORMATION**

For more information concerning this agenda, please contact Escuela Popular, 149 North White Road, San José, CA 95127; telephone, (408) 275-7191; fax (408) 275-1595.