



Escuela Popular
Board of Directors Meeting Minutes
Monday, November 17, 2025 – 12:00 PM
This meeting was held at: Escuela Popular
 149 N. White Road
 San Jose, CA 95127
Additional Call-In Addresses:
7 Commodore Dr., Emeryville, CA 94608
316 Washington St., San Jose, CA 95112

Board Member	Present	Absent	Board Member	Present	Absent
Dr. Pablo Reguerin, Chair	X		Maria del Rocio Preciado, Treasurer	X (12:10)	
Sanjuana Ochoa, Secretary	X		Robert Escobar	X	
Dr. Bernard Gifford	X		Dr. Ellen Middaugh	X	
Mayra Mejia, Vice Chair	X		Dr. Sherry Segura	X (12:30)	

Also in attendance: Patricia Reguerin

I. Call to Order		Time																																								
The meeting was called to order by the Board Chair, Pablo Reguerin.		12:07																																								
II. Roll Call / Attendance		Time																																								
See above.		12:08																																								
III. Public Comment		Time																																								
3.1 Non-Agenda Public Comment	No public comment.	12:08																																								
3.2 Agenda Public Comment	No public comment.	12:08																																								
IV. Approved Minutes		Time																																								
<ul style="list-style-type: none"> -Regular Meeting: June 16th, 2025 -Special Meeting: June 30th, 2025 -Special Meeting: July 28th, 2025 -Special Meeting: August 29th, 2025 -Special Meeting: September 18th, 2025 -Special Meeting: October 17th, 2025 -Special Meeting: November 4th, 2025 	Make minor revisions to minutes as requested by board members. Motion: Bernard Gifford Second: Ellen Middaugh Vote <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Mejia</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Preciado</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Escobar</td><td>X</td><td></td><td></td><td></td></tr> <tr><td>Middaugh</td><td>X</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	X				Ochoa	X				Gifford	X				Mejia	X				Preciado	X				Escobar	X				Middaugh	X				12:10
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V. Action Items																																										
5.1 Renewal of Board Terms	<p>Board terms and offices were renewed from November 2025 - November 2026 for the following board members: Dr. Pablo Reguerin - Board Chair & CTC Representative Dr. Bernard Gifford - Vice Chair San Juana Ochoa -Secretary Dr. Ellen Middaugh - Treasurer Rocio Preciado - Member Robert Escobar - Member Dr. Sherry Segura - Member was newly elected to the board.</p> <p>Mayra Mejia did not renew her term on the Board.</p> <p>Motion: Robert Escobar Second: Ellen Middaugh Vote</p> <table border="1" data-bbox="673 831 1258 1129"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Reguerin</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Ochoa</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Gifford</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mejia</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Preciado</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Escobar</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Middaugh</td> <td>X</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	X				Ochoa	X				Gifford	X				Mejia	X				Preciado	X				Escobar	X				Middaugh	X				12:15
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VI. Closed Session																																										
6.1 Conference with Legal Counsel – Anticipated Litigation: Significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9 (two cases)		12:35																																								
VII. Reported Out of Closed Session on Action Taken																																										
7.1 The Board of Directors voted to approve the responses to the Notices of Violation issued by the East Side Union High School District for both Escuela Popular Accelerated Family Learning Center and Escuela Popular Center for Training and Careers, including associated evidence, and directed the Board Chair to deliver these responses and associated evidence to the East Side Union High School District today. The vote was 7-0, with the following Board members voting yes: Dr. Bernard Gifford, Dr. Sherry Segura, Dr. Ellen Middaug, San Juana Ochoa, Robert Escobar, Rocio Preciado, and Dr. Pablo Reguerin. There were no directors voting no and no directors abstaining.		1:47																																								
VIII. Action/Discussion Items																																										
8.1 Financial Update	<p>See Board Packet</p> <p>Peter Laub from Edtec provided the financial update on</p>	1:48																																								

	<ol style="list-style-type: none"> 1. State Budget Updates 2. 2025-26 Financial Update 3. Debt Service Coverage 4. Exhibits <ol style="list-style-type: none"> a. YTD Financials b. Cash Flow c. Balance Sheet 																																									
8.2 Approve 24-25 Unaudited Actuals for EPCTC & EPAFLC	<p>Peter Laub from Edtec presented the Unaudited Actuals.</p> <p>Motion: Bernard Gifford Second: Ellen Middaugh</p> <p>Vote</p> <table border="1"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Reguerin</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Ochoa</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Gifford</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Segura</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Preciado</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Escobar</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Middaugh</td> <td>X</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	X				Ochoa	X				Gifford	X				Segura	X				Preciado	X				Escobar	X				Middaugh	X				2:00
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IX. Consent Agenda																																										
<p>9.1 Approve Check Registers: June, July, August, September, & October 2025</p> <p>9.2 Approve Special Education Contracts</p> <p>9.3 Approve Additional Legal Services Contract</p> <p>9.4 Approve Vertex Contract—HR & Talent Acquisition Consultant Contract</p>	<p>See board packet</p> <p>Motion: Ellen Middaugh Second: Bernard Gifford</p> <p>Vote</p> <table border="1"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr> <td>Reguerin</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Ochoa</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Gifford</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Segura</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Preciado</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Escobar</td> <td>X</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Middaugh</td> <td>X</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	X				Ochoa	X				Gifford	X				Segura	X				Preciado	X				Escobar	X				Middaugh	X				2:01
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X. Closed Session (Pt. 2)																																										
10.1 Section 54957: Public Employee Discipline/Dismissal/Release Pablo Reguerin and San Juana Ochoa recused themselves @ 2:05		2:02																																								
XI. Report Out of Closed Session on Any Action Taken																																										
11.1 No action taken.		2:48																																								
XII. Annual Ethics Board Training																																										

12.1 Jerry Simmons from Young, Minney & Corr provided training to the board on the AB 2158 Ethics Training requirement, covering general ethics principles and ethics laws.	2:55
XIII. Adjournment	
13.1 Adjournment	The meeting was adjourned at 5:15

Board Approved on: 12/01/2025



THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. AUDIO TAPED RECORDING

Notice is hereby given that any audiotaped recordings of board meetings are solely for the purpose of keeping minutes. Audiotapes will not be available for review as the Governing Board will only keep audio tapes of the most recent board meeting.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires a reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Escuela Popular 149 North White Road, San José, CA 95127; telephone, (408) 275-7191; fax (408) 275-1595.

FOR MORE INFORMATION

For more information concerning this agenda, please contact Escuela Popular, 149 North White Road, San José, CA 95127; telephone, (408) 275-7191; fax (408) 275-1595.