



Escuela Popular Board of Directors
 Special Meeting Minutes
 Thursday, December 11, 2025– 3:00PM
 149 N. White Rd., San Jose, CA 95127
 Additional Call-In Address:
 7 Commodore Dr. Emeryville, CA 94608

Zoom

<https://us02web.zoom.us/j/5512053561?pwd=SQJhS3l3MmZHU01HbFZiaWp3Z2dl.dz09&omn=89290801549>

Meeting ID: 551 205 3561
 Passcode: EPBM

Board Member	Present	Absent	Board Member	Present	Absent
Pablo Reguerin, Board Chair	X		Maria del Rocio Preciado	X	
Sanjuana Ochoa, Board Secretary	X		Dr. Ellen Middaugh, Treasurer	X	
Dr. Bernard Gifford	X(3:30pm)		Robert Escobar	X	X(4:58pm)
Dr. Sherry Segura	X				

Also in attendance: Patricia Reguerin

I. Call to Order	Time																																								
The meeting was called to order by the Board Chair, Pablo Reguerin.	3:01 pm																																								
II. Roll Call / Attendance																																									
See above.	3:01 pm																																								
III. Public Comment																																									
3.1 Non Agenda Public Comment: No Non- Agenda Public Comment	3:01 pm																																								
3.2 Agenda Public Comment: No Agenda Public Comment	3:02 pm																																								
IV. Approve Minutes from December 1, 2025																																									
Motion: Ellen Middaug Second: Sanjuana Ochoa Vote	3:03 pm																																								
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V. Discussion & Action																																										
5.1 Financial Update	Anita Amoh from Edtec provided the financial update on the following: EPCTC Petition Budget 1st Interim Report	3:05 pm																																								
5.2 Approve FY25-26 1st Interim Financial Report for EPAFLC and EPCTC	Motion: Sherry Segura Second: Ellen Middaugh Vote <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 20%;">Member</th> <th style="width: 15%;">Yay</th> <th style="width: 15%;">Nay</th> <th style="width: 15%;">Abstain</th> <th style="width: 15%;">Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td></td><td></td><td></td><td style="text-align: center;">x</td></tr> <tr><td>Segura</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Preciado</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Escobar</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Middaugh</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	x				Ochoa	x				Gifford				x	Segura	x				Preciado	x				Escobar	x				Middaugh	x				3:17 pm
Member	Yay	Nay	Abstain	Absent																																						
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Ochoa	x																																									
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5.3 Approve Organization and Budget Realignment	Ellen Middaugh presented on the organization and budget realignment. Motion: Robert Escobar Second: Sanjuana Ochoa Vote <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 20%;">Member</th> <th style="width: 15%;">Yay</th> <th style="width: 15%;">Nay</th> <th style="width: 15%;">Abstain</th> <th style="width: 15%;">Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td></td><td></td><td></td><td style="text-align: center;">x</td></tr> <tr><td>Segura</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Preciado</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Escobar</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Middaugh</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	x				Ochoa	x				Gifford				x	Segura	x				Preciado	x				Escobar	x				Middaugh	x				3:19 pm
Member	Yay	Nay	Abstain	Absent																																						
Reguerin	x																																									
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5.4 Approve EPCTC Charter Renewal Petition	Olivia Cortes, Principal, presented on the EPCTC charter renewal petition. Motion: Ellen Middaugh Second: Sanjuana Ochoa Vote <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 20%;">Member</th> <th style="width: 15%;">Yay</th> <th style="width: 15%;">Nay</th> <th style="width: 15%;">Abstain</th> <th style="width: 15%;">Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td style="text-align: center;">x</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	x				Ochoa	x				Gifford	x				3:33 pm																				
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5.5 Approve Material Revision for EPAFLC & EPCTC	<p>Motion: Ellen Middauh Second: Bernie Gifford Vote</p> <table border="1"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Segura</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Preciado</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Escobar</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Middaugh</td><td>x</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	x				Ochoa	x				Gifford	x				Segura	x				Preciado	x				Escobar	x				Middaugh	x				3:54 pm
Member	Yay	Nay	Abstain	Absent																																						
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VI. Consent Agenda																																										
6.1 Approve Ethnic Studies Curriculum: Integration of Ethnic Studies into Spanish Courses 6.2 Approve 2025-2026 Safety Plan	<p>Motion: Sherry Segura Second: Bernie Gifford Vote</p> <table border="1"> <thead> <tr> <th>Member</th> <th>Yay</th> <th>Nay</th> <th>Abstain</th> <th>Absent</th> </tr> </thead> <tbody> <tr><td>Reguerin</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Ochoa</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Gifford</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Segura</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Preciado</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Escobar</td><td>x</td><td></td><td></td><td></td></tr> <tr><td>Middaugh</td><td>x</td><td></td><td></td><td></td></tr> </tbody> </table>	Member	Yay	Nay	Abstain	Absent	Reguerin	x				Ochoa	x				Gifford	x				Segura	x				Preciado	x				Escobar	x				Middaugh	x				3:56 pm
Member	Yay	Nay	Abstain	Absent																																						
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VII. Closed Session																																										
Break		3:57																																								
7.2 Section 54957: Public Employee Discipline/or dismissal/ release. Pablo Reguerin and Sanjuana Ochoa recuse themselves @ 4:05		4:05 pm																																								
7.1 Conference with Legal Counsel- Anticipated Litigation, significant exposure to litigation pursuant to Paragraph(2) or (3) of subdivision (d) of Section 54956.9 (three cases)		5:50 pm																																								
VIII. Report Out of Closed Session on Any Action Taken																																										

<p>7.2 Disinterested board members voted to approve the response to the district regarding the Notice of Concern dated 11/13/2025. The vote was 4-0-0 at 5:08 pm, <i>with the following board members voting yes: [GIFFORD, SEGURA, PRECIADO, MIDDAUGH]. There were no directors voting no and no directors abstaining. One director was absent: ESCOBAR.</i> Robert Escobar left at 4:58 PM</p> <p>7.1 The EP board approved the response at our December 11, 2025 meeting and the following action was read aloud in open session: <i>The Board of Directors voted to approve the responses to the Notice of Concern: Brown Act Violations [Alleged Violations] issued by the East Side Union High School District for both Escuela Popular Accelerated Family Learning Center and Escuela Popular Center for Training and Careers, including associated evidence, and directed the board chair to deliver these responses and associated evidence to the East Side Union High School District by the district deadline. The vote was 6-0, with the following board members voting yes: [REGUERIN, GIFFORD, SEGURA, PRECIADO, OCHOA, MIDDAUGH]. There were no directors voting no and no directors abstaining. One director was absent: ESCOBAR.</i></p> <p>7.1 The EP board approved the response at our December 11, 2025 meeting and the following action was read aloud in open session: <i>The Board of Directors voted to approve the responses to the Notice of Concern: Instructional Calendar and Minutes Reporting issued by the East Side Union High School District for both Escuela Popular Accelerated Family Learning Center and Escuela Popular Center for Training and Careers, including associated evidence, and directed the board chair to deliver these responses and associated evidence to the East Side Union High School District by the district deadline. The vote was 6-0, with the following board members voting yes: [REGUERIN, GIFFORD, SEGURA, PRECIADO, OCHOA, MIDDAUGH]. There were no directors voting no and no directors abstaining. One director was absent: ESCOBAR.</i></p>	<p>6:19 pm</p>
<p>IX. Adjournment</p>	
<p>9.0 Adjournment</p>	<p>The meeting was adjourned at 6:23 pm.</p> <p>6:23 pm</p>

Board Approved on: 01/23/26